Department of the Navy, Sexual Assault, Sexual Harassment & Suicide Prevention and Response Office (DON SAPRO)



A NATIONAL DISCUSSION ON SEXUAL ASSAULT & SEXUAL HARASSMENT AT AMERICA'S COLLEGES, UNIVERSITIES AND SERVICE ACADEMIES

# AGENDA

# Wednesday, April 6, 2022

(Eastern Time)

# 0800 – 0900 REGISTRATION & LOG ON

## 0900 – 0915 WELCOME & OPENING REMARKS

#### Welcome Speakers:

Dr. Cynthia Evers, Vice President of Student Affairs, Howard University
Mr. Robert Hogue, Acting Assistant Secretary of the Navy, Manpower and Reserve Affairs (ASN M&RA)

# 0915 – 0945 PLENARY & WHITE RIBBON CAMPAIGN

#### 0.5 D-SAACP CREDITS

#### Speaker:

The Honorable Kathleen Hicks, Deputy Secretary of Defense The Honorable Donald M. Remy, Deputy Secretary of the Department of Veterans Affairs

#### Moderator:

Ms. Rosie Hidalgo, Senior Advisor on Gender Based Violence and Special Assistant to the President

Our nation's senior leaders in the Department of Defense and Department of Veterans Affairs highlight the strategic importance of addressing sexual harassment and sexual assault and reaffirm their commitment, and that of their respective Departments, to never staying silent in the face of sexual harassment, sexual assault, or domestic violence.

0945 - 1000

# Break

Achieving Culture Change through Healthy Climates



hosted by Department of the Navy, Sexual Assault, Sexual Harassment and Suicide Prevention & Response Office and Howard University



#### 1000 - 1055

# EMERGING CHALLENGES: STUDENT PERSPECTIVES ON TACKLING CYBER HARASSMENT

**1.0 D-SAACP CREDITS** 

#### Panelists (4 Students):

MIDN 1/C Blaise DeOliveira, U.S. Naval Academy
Ms. Anna Morson, University of Connecticut
Ms. Julia Cilleruelo Fernandez del Moral, Indiana University/Purdue University Indianapolis
C2C Jennifer T. Bahna, U.S. Air Force Academy

#### Moderator:

Dr. Dana Kabat-Farr, Dalhousie University

A conversation among students across a diverse range of academic contexts on the challenges of preventing and responding to cyber harassment. Students will discuss the nature of online harassment experiences and tangible tools for addressing and mitigating these harmful behaviors.

#### 1055 – 1100 **Break**

1100 - 1115

# INSIGHTS ON PREVENTING SEXUAL VIOLENCE IN HIGHER EDUCATION

#### 0.25 D-SAACP CREDITS

Senior Leader Speaker:

VADM Sean Buck, Superintendent, U.S. Naval Academy

Join the Superintendent of the U.S. Naval Academy for a brief and thoughtful commentary designed to ignite dialogue and innovation on how institutions of higher education can lean forward in addressing and preventing sexual violence.

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#### 1115 - 1200

# FIRESIDE CHAT: ADVANCING THE FIGHT AGAINST SEXUAL VIOLENCE

0.5 D-SAACP CREDITS

#### Panelists:

The Honorable Carlos Del Toro, Secretary of the Navy Dr. Wayne Frederick, President of Howard University

#### Moderator:

Ms. Cindy Dyer, Office of the Secretary of Defense (OSD) Office of Force Resiliency

A conversation between leaders in education and the military on the future of violence prevention, the intersection between diversity/inclusion and innovation, and the critical skills students and service members need to compete and win in the 21st century.

# 1200 – 1215 Break

1215 - 1300

# LEGISLATOR PERSPECTIVES: POLICIES TO BUILD HEALTHY CULTURES IN HIGHER EDUCATION

0.75 D-SAACP CREDITS

#### Panelists:

Senator Thom Tillis TBD

# Moderator:

#### **BG(r) Richard Gross**

Join our nation's most senior leaders for thought-provoking insights on advancing sexual harassment and sexual assault prevention in higher education.

## 1300 – 1315 **Break**

# AGENDA

1315 – 1415	<b>TOPIC 1: LEVERAGING VALUES TO PROMOTE POSITIVE CULTURE CHANGE</b> 1.0 D-SAACP CREDITS
	Panelists:
	<ul> <li>Dr. Lynne Bowes-Sperry, Cal State East Bay</li> <li>Giving Voice to Values in the Face of Sexual Harassment</li> </ul>
	<ul> <li>BG John Kline, U.S. Army Center for Initial Military Training</li> <li>Instilling Core Values in Military Recruits</li> </ul>
	<ul> <li>Dr. Vicki Banyard, Rutgers University</li> <li>Strengths-based Approaches to Violence Prevention</li> </ul>
	Discussant: Dr. Jessica Gallus, DON SAPRO
	<ul> <li>Key Learning Objectives:</li> <li>Understand the benefits of values-based prevention approaches</li> <li>Identify violence prevention efforts that reduce training fatigue and backlash</li> <li>Define the critical skills needed to engage in courageous conversations</li> <li>Identify methods for increasing buy-in for engaging in violence prevention efforts</li> </ul>
1415 – 1430	Break
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# A NATIONAL DISCUSSION ON SEXUAL ASSAULT & SEXUAL HARASSMENT AT AMERICA'S COLLEGES, UNIVERSITIES AND SERVICE ACADEMIES

#### **Key Learning Objectives:**

- Understand the contextual factors that reduce risk for violence and promote healthy relationships
- Identify violence prevention efforts that reduce training fatigue and backlash
- · Identify organizational barriers to advancing violence prevention efforts
- Define novel approaches for increasing buy-in on violence prevention efforts

# 1530 – 1545 **Break**

1545 - 1645

# TOPIC 3: THE PERFORMANCE CASE FOR BUILDING LEADERSHIP COMPETENCE IN VIOLENCE PREVENTION

#### **1.0 D-SAACP CREDITS**

#### Panelists:

Dr. Benjamin Walsh, Grand Valley State University

The Role of Positive Leadership in Healthy Climates

Ms. Mari Knuth-Bouracee, University of California Berkeley

Helping Leaders Transform Survey Data into Prevention Actions

Ms. Lynn Rosenthal, Independent Review Commission on Sexual Assault in the Military

• Increasing Leadership Buy-In for Sexual Harassment and Sexual Assault Reform in the U.S. Military

#### Moderator:

Dr. Christine Pearson, Arizona State University

#### **Key Learning Objectives:**

- Identify leadership influences on team and individual behavior and performance
- Define the leadership skills needed to reduce negative behaviors and promote healthy climates
- Understand barriers to developing leader competence in violence prevention
- Identify messaging approaches that garner leadership buy-in for fostering healthy climates and accountability

## 1645 – 1655 CLOSING COMMENTS

#### Speaker:

Ms. Melissa Cohen, DON SAPRO Dr. James Helis, Army Resiliency Directorate